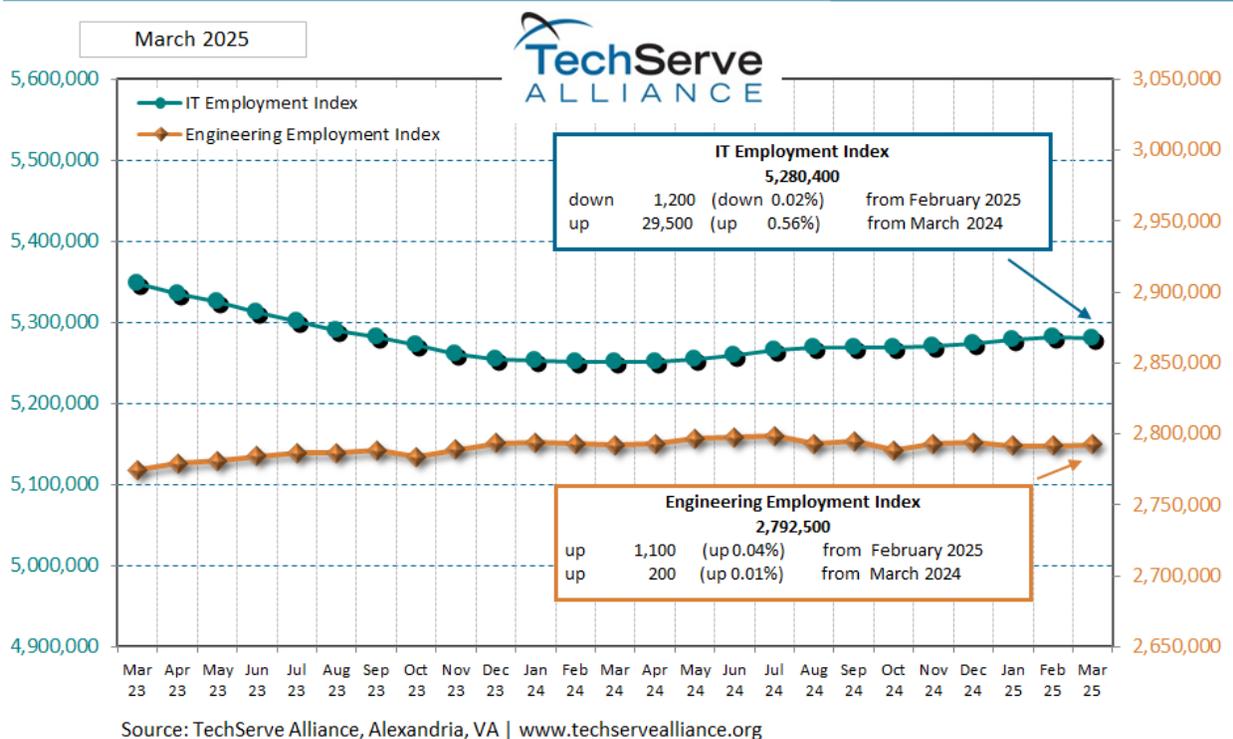


IT Employment Sees Little Change in March Despite Strong Overall Job Growth

While the overall job market surprised everyone with a far-better-than-expected addition of 228,000 jobs in March, IT employment remained essentially flat, down 0.02%, according to TechServe Alliance, the national trade association for the IT & Engineering Staffing and Solutions Industry. On a year-over-year basis, IT employment grew by 0.56%, adding 29,500 jobs. Meanwhile, engineering employment inched up 0.04% month-over-month and was up 0.01% compared to the same period last year.



“While the overall job market posted an unexpectedly strong gain in March, IT employment remained essentially flat—a reflection of ongoing uncertainty and caution among business leaders,” said Mark Roberts, CEO of TechServe Alliance. “While still relatively strong, IT unemployment rate rose to 3.5% in the first quarter. This is consistent with what we’re hearing from our members: with increased levels of uncertainty, client demand is “choppy” and can vary considerably across industries, geographic regions,

and individual companies. While some firms are seeing positive momentum, others are facing elongated hiring cycles and less robust demand.”

“We’re closely watching how the reduction in federal jobs and the uncertainty surrounding tariffs may influence the broader economy and IT employment in the months ahead,” Roberts added.

The following table presents information about the total number of jobs in certain sectors that provide a significant amount of employment for IT and engineering professionals.

Comparisons of TechServe Alliance's IT Employment Index to employment in some key sectors with significant numbers of IT jobs as well as to all non-farm jobs									
March 2025	TechServe Alliance IT Employment Index	Computer systems and design services	Management and technical consulting services	Data processing, hosting and related services	TechServe Alliance Engineering Employment Index	Computer and electronic product manufacturing	Professional and technical services	Federal, State, and Local Government (excluding state and local schools and hospitals)	Total non-farm jobs
Number of jobs	5,280,400	2,428,800	1,878,000	490,500	2,792,500	1,010,300	10,861,900	11,565,200	159,398,000
Change from previous month	- 0.02%	- 0.34%	+ 0.13%	+ 0.37%	+ 0.04%	+ 0.01%	+ 0.05%	+ 0.05%	+ 0.14%
Change from same month, one year earlier	+ 0.56%	- 0.35%	+ 1.11%	+ 1.07%	+ 0.01%	- 2.00%	+ 0.67%	+ 1.14%	+ 1.19%
<i>Note: All figures are subject to revision</i> Sources: Department of Labor/U.S. Bureau of Labor Statistics and TechServe Alliance									

Technical note: TechServe Alliance's IT Employment Index and Engineering Employment Index are the first specific measurements of IT and engineering employment. These unique measurements of total IT and engineering employment are created monthly by studying the ongoing staffing patterns of a dozen IT and computer related occupations in 22 industries and industry sectors employing significant numbers of IT workers and nearly two dozen engineering occupations in 30 select industries and industry sectors employing significant numbers of engineering workers. Both the monthly IT Employment and Engineering Employment Indices are based on U.S. Bureau of Labor Statistics (BLS) data, which is subject to monthly revisions, and is revised accordingly. Both indices are also subject to periodic revisions and annual revisions / benchmarking that includes revisions to several years of employment data, which also may incorporate new occupational definitions. Both indices were revised / benchmarked going back several years released on February 7, 2025. In addition, both indices are subject to minor revisions to March and April data of this year. The next major revision will be released and published in February 2026.

About TechServe Alliance

TechServe Alliance is the national trade association of the IT & Engineering staffing and solutions industry. IT & Engineering staffing and solutions firms count on TechServe Alliance to keep their leadership informed, engaged, and connected. TechServe Alliance serves as the voice of the industry before the policymakers and the national and trade press. By providing access to the knowledge and best practices of an entire industry and tapping the "collective scale" of its members, TechServe Alliance supports its members in the efficient delivery of best-in-class IT & Engineering staffing and solutions for clients and exceptional professional opportunities for every consultant.